

## LWML IOWA EAST BOARD OF DIRECTORS

May 13, 2023 Zion Lutheran Church, Hiawatha, IA

OPENING WORSHIP: Pastor Roepke

CALL TO ORDER: President Martha Hartwig at 9:25 a.m.

Welcome and Announcements

MINUTES OF PREVIOUS MEETING: Feb.11, 2023 minutes were posted on the LWML-IED website for review. As no changes were made they stand approved as posted.

TREASURER: See submitted report - report will be filed for review.

FINANCIAL SECRETARY: See submitted report.

VP OF CHRISTIAN LIFE: See submitted report. In addition, four new church worker packets were recently sent out. Let Liz Roberts know if a new church worker comes to your congregation or zone.

VP OF COMMUNICATION: See submitted report. The next edition of the ALIVE will be the first on-line only version.

VP OF GOSPEL OUTREACH: See submitted report. We are now at 52% of our mission commitments for this biennium.

VP OF HUMAN CARE: See submitted report.

VP OF ORGANIZATIONAL RESOURCES: Carolyn Zimmerman reported that she and the committee will be reviewing the district convention guidelines. She requests her personal email address be used as her district one is not working. Karen Boehme - Member Development reported we have 4 YWR's ready for the national convention.

PASTORAL COUNSELORS: See submitted report.

ZONE PRESIDENTS: See submitted reports. President Hartwig asked the zone presidents to review who their nominating person is and notify her if there is a change by June 1.

Nominations for the 2024 district convention are needed so the slate can be approved at the November 2023 board meeting.

PRESIDENT'S REPORT: See submitted report. Pres. Hartwig reminded all national convention delegates that they should have received their voting instructions via email by this time. Mission grant videos are available on-line to watch ahead of time. **Our IED district caucus will be Thursday Jun 22, 2023 at 3:45 p.m. in Room 201AB.**

STANDING COMMITTEES: See submitted reports. Linda Allan reported that she is updating the current speakers bureau list and contacting the current names to see if they are still available to speak. Submit new names to her and the Pastoral Counselors will vet the new submissions.

Dori Stanek has forms for the LWML fall pickup and kit guidelines. Meeting Manager Bonnie Thompson requested that her cell number be used if something is needed quickly -

330.414.3560. Registrar Margaret Kistler requested any change in Quarterly subscriptions and zone and local society officer updates be sent to her. The new subscription year for Quarterlies starts in June.

UNFINISHED BUSINESS:

2024 IED DISTRICT CONVENTION: See submitted report. Cheryl Killham reported the Cedar Rapids Marriott has been sold but the contract for the 2024 convention had already been signed

and will continue to be honored by Atrium Hospitality. Cheryl brought forth a recommendation for the convention logo from the convention committee which was approved by the BOD. See attachment of the logo in the reports.

2023 NATIONAL CONVENTION/BUS COORDINATOR: See submitted report.

Reminder - the bus will leave Wed. June 21 with pick up stops in Cedar Falls, Cedar Rapids, Coralville, and Davenport. There are still a few pre-convention seminar slots for officers open - Tammi Christensen will attend LWML F.O.C.U.S. on Jesus and Judy Westergren will attend Archivist/Historian. Pres. Hartwig will meet with the YWR's either in person or on-line before convention.

NEW BUSINESS:

CHRISTIAN LIFE SKIT: Ready, Set, Grow.

2023 IED RETREAT: Margaret Kistler reported for the Dubuque Zone that the retreat will be at IO-DIS-E-CA on Sept. 8-9, 2023.

APPOINTMENTS: Pres. Hartwig appointed the following people: New Church Worker Welcoming Committee - Tammi Christensen, Human Care - Kolleen Hosford and Nancy McHone, Student Aid/Endowment - Jo Ann Johnson. If you were appointed to a committee and your name is not listed, please let Pres. Hartwig and Sheryl Zinda know. Kolleen Hosford moved to accept the appointments to the committees -motion seconded and passed. Bonnie Thompson will update the committee list.

Bible Study on "God's Love is Beyond Measure" was presented by Pastor Roepke. Meeting adjourned at 12:40 p.m., followed by Responsive Prayer 2 in the sanctuary to close. Next meeting will be Aug. 12, 2023 - St. Ansgar and Waterloo Zones provide morning treats.

Sheryl Zinda  
Recording Secretary



## LWML Iowa East District Board of Directors Report

**MEETING DATE: May 13, 2023**

### **EXECUTIVE COMMITTEE**

#### **IED LWML PRESIDENT: - Martha Hartwig**

Activities since February BOD meeting:

Registered our four YWRs for convention

Contacted Print Express to inform them we are no longer having them print the ALIVE

Wrote an article for the Summer ALIVE

Forms completed and contacts made as needed in preparation for the June convention

Have been in contact with Cheryl Killham about Marriott contract

Spoke at St Paul's, Marion

Delivered president's message at Waterloo and Williamsburg Zone gatherings

Represented LWML at April 29th LLL Convention

Represented LWML with the District Counselors at IDE Church Workers meeting

Appointed Zone Presidents to committee positions

Communicated through email and phone calls as needed

#### **V.P. ORGANIZATIONAL RESOURCES: - Carolyn Zimmerman**

#### **V.P. CHRISTIAN LIFE: - Liz Roberts**

I have been working with Editor, Annette Raebel on a devotion for the next ALIVE.

Also, I will be working with YWR Representative Karen Boehme in providing a monthly Bible Study and any other communication for our YWRs.

I was going to be the district representative for the Williamsburg Zone event, thankfully we were honored by the presence of President Martha Hartwig to give her report and answer any questions.

**V.P. COMMUNICATION: - Helen Huedepohl**

On Mar 21, 2023 I chaired a meeting of the Communication Team via Google Meets. We discussed the process and timeline for self-publishing of Alive. The goal is to make regular quarterly Alive available electronically on the first day of March, June, September, and December of each year. A contact in each group will be responsible for distributing either hard copy or electronic version to its members. I was honored to represent the BOD at the Marshalltown Zone Rally April 29th in Grinnell. I reviewed our section of the procedure manual and asked our team members to review their job description. We hope to present changes by the May BOD meeting.

**V.P. GOSPEL OUTREACH: - Jeanette Kreutner**

The check to fully fund the Financial Assistance to CTSFW Food and Clothing Co-op Mission Grant was sent the last week of April. We have now been able to meet 52% of our commitments.

We have been able to fully fund six of our grants and scholarships, and partially fund 4 more. We have two requests for payments amounting to \$13,000.

We have just started to receive applications for scholarships. Please remind any students you know that the deadline is June 1st.

Mission Bites have been created to describe each of the mission grants. You can find them at <http://lwml-ied.org/ied-mission-grant-resources/>.

**V.P. HUMAN CARE: - Angie Banko**

Gifts from the Heart for the May BOD meeting will be monetary donations to Community Lutheran School to purchase stain for fixing up the playground equipment. Checks can be made out to Community Lutheran School. The Williamsburg Zone will make the choice for the Gifts from the Heart for the August meeting.

I represented the BOD at the Mt. Pleasant Zone rally in Burlington on May 6.

**RECORDING SECRETARY: - Sheryl Zinda**

**FINANCIAL SECRETARY: - Jennifer Determan**

Since the February 11, 2023, board meeting I have been receiving the societies' mites, memorials, etc., and have made the following deposits:

**DEPOSITS:** (Mites, Memorials, Periodicals, Misc.)

March 8, 2023	\$ 3,969.88
March 30, 2023	\$ 4,326.01
April 17, 2023	\$ 4,505.27
May 13, 2023	<u>\$ 7,383.21</u>
<b>TOTAL -</b>	<b>\$20,184.37</b>

\$2,259.00 of this total is for 25 National Convention Bus payments.

Thank you for all of your mites - To God be the Glory!

The supply box will be at the BOD meeting for people to take what they need.  
The box contains mite boxes, remittance blank books, and address labels.  
A mite box will be at the meeting.

**TREASURER: - Becky Gluesing**

LWML - Iowa East District financials as of March 31, 2022 are summarized below. The full financial report and the 2020-2022 Biennium Financial Report are available in the password-protected section of the LWML IED website.

The 2022-2024 budget includes \$30,000 for student scholarships. \$15,000 has been sent towards that goal. The 2022-2024 mission grants funded totaled \$87,200. This includes \$11,596 in grants from the 2020-2022 budget that were paid out in the first quarter of the current budget. In the fourth quarter (January - March), we have paid 3 mission grants for a total of \$12,500. The grants were \$5,000 to POBLO International, \$5,000 to Concordia Theological Seminary Food Co-op and \$2,500 to Lutheran East Side Mission. This is a total of \$37,296 for the first year of the current budget. This equates to 43% of the mite budget. Note: We have also paid the remaining \$5,000 for the Concordia Theological Seminary Food Co-op in April (which increases the percentage to 49%).

Current financials stand as follows:

Balance on hand as of	01/01/2023		\$ 7,627.40
Income received since	01/01/2023	+	\$ 23,731.56
Less expenses since	01/01/2023	-	\$ 20,803.65
Balance on hand as of	03/31/2023	=	\$ 10,555.31

The LWML IED Student Aid Endowment Fund balance at the LCMS Foundation stood at \$101,227 as of 10/31/2023 (most recent statement). This is an increase of \$5,399 from the 12/31/2022 balance resulting from a change in market value. The increase does not return our account to its previous high of \$118,454, but at least we are heading in the right direction. Thanks be to our bounteous God.

The LWML IED Joyful Response Steward Account balance at the Lutheran Church Extension Fund stood at \$2,107.70 as of 03/31/2023 (most recent statement). Funds remain in this account until the end of the biennium to gain at least a little interest.

I also served as the district representative at the Spring Rally of the Clinton zone where I reviewed the message sent by President Martha.

**COUNSELOR (JR.): - Rev. Jon Ellingworth**

I gave a presentation on LWML Doctrinal Review to the IDE Spring Church Workers

Conference on Tuesday, May 2, 2023 at Camp Io-Dis-E-Ca. Martha Hartwig and Pastor Roepke were present and addressed the conference as well. This was in fulfillment of our 'Bring It Home' plans made at the Assembly of Leaders conference in St. Louis, October 2023.

**COUNSELOR (SR.): - Rev, Chris Roepke**

### **ZONE PRESIDENTS**

**BENTON: - Vicki Gardemann**

**CEDAR RAPIDS: - Ginny Boyer**

The Cedar Rapids Zone held their Spring Event at Our Redeemer, Iowa City. The women of St. Paul's Chapel assisted with the servant event. A buffet brunch was served. The Servant Event included writing cards and putting together "kits" for new mothers. These were given to Bridgehaven along with ingathering items. Thrivent Action teams were used to supply funds to host the event. Attendance: 50 (49 and 1 Pastor)

The Cedar Rapids Zone Fall Event will be September 30<sup>th</sup> at St. Paul's, Marion.

**CLINTON: - Patti Christiansen**

The Clinton Zone Spring Rally was held on April 15 at St. John in Clinton. Pastor Pool led a Bible Study on "Reading as a Christian Discipline: Finding the Good Life through Reading Well". An ingathering was held for The Pregnancy Center in Clinton. The Fall Rally will be held at Trinity, Clinton.

**DAVENPORT: - Tammy McKay**

The Davenport Zone had their Spring Rally April 30 at Holy Cross, Davenport. We had a speaker from Genesis Health Systems tell us about FoodPlex. It is a program to help people with diabetes help manage food choices. Our Zone Counselor Pastor Peter Hoft led a bible study on "Caring for the Body and Soul".

The Davenport Zone Fall Rally will be Oct. 14 at Risen Christ, Davenport.

**DUBUQUE: - Margaret Kistler**

**ELDORA: - Joy Reinert**

The Eldora Zone LWML women promoted the 80th Anniversary of LWML. One society collected 80 pairs of socks and delivered them to the Orphan Grain Train at Clemons. While doing that they stayed to help sort and box items. For Phil's Friends one society met early before a regular meeting and tied 5 fleece blankets which I will take along on the convention bus and deliver to them. Another society made journals and greeting cards for Phil's Friends. The Eldora Zone held their Spring Rally on April 15. The

theme was "Trained in the Lord" based on 2 Timothy 3:15 The speaker was Rev. Jason Zoske who gave some historical background history of the Seminary in Ft. Wayne where he had attended. He also showed pictures and explained how the Food & Clothing Co-Op works. The Ingathering went to the Co-Op. There were 45 at the Rally and 5 of them were pastors. Joy Reinert Eldora Zone President.

### **MARSHALLTOWN: - Tammi Christensen**

The Marshalltown Zone held their Spring Gathering at Immanuel, Grinnell. The Theme was "Fed by Christ, Walking with Jesus Together in Love". Luke 24:15, 31, 33a were the theme verses: "While they were talking and discussing together, Jesus himself drew near and went with them...And their eyes were opened, and they recognized him. And he vanished from their sight... And they rose that same hour and returned to Jerusalem." The Reverend Daniel Johnson presented, "The Present State of Lutheranism Under Putin! What is Next?" Many members donated to the Siberian Lutheran Mission Society as a result of his presentation. Lunch was served by Immanuel ladies and gentlemen. There was a book sale with proceeds to Mites. Rev. Dr. Joel Koepp led the hymn/Bible study, "Who Are You Who Walk in Sorrow", Lutheran Service Book 476. A morning and an afternoon offering were taken for the zone treasury. A love offering was taken for Orphan Grain Train. Christian Growth presented two skits. Pastor Robert Ricard of Trinity State Center was installed as Zone Pastoral Counselor to fill the vacancy left by Pastor Daniel Provost of Our Savior, Newton who has accepted a call to North Dakota. Total attendance was 48: 40 members, 4 guests, 4 clergy.

The Fall Gathering will be at St. John, Oskaloosa on October 7. The theme is, "Living in Joy" and the speaker will be from Lutheran Family Service.

### **MT. PLEASANT: - Becky Ernst**

The Mt. Pleasant Zone held their Spring Rally at Concordia, Burlington on May 6th . The theme was "God's Love is Beyond Measure". Daniel Sanchez from Camp Io-Dis -E-Ca was the speaker. Our ingathering and monetary donations were for the camp. Mr. Sanchez told us that camp is going strong, but he needs more adult helpers/counselors for all the children that have signed up for this summer or children will be turned away.

### **ST. ANSGAR: - Darlene Bodermann**

Our Rally was on April 15 at St. Peter's, Riceville. Theme "He Cares for You". Our Zone Counselor, Pastor Wollberg led us in Bible study and the Christian Life Committee had a skit. Our speaker was from Lutheran Family Services and spoke on "Mental Health". Ingathering was for Phil's Friends. We gathered a trailer and pickup of items for Orphan Grain Train. We had 25 ladies and 1 Pastor. A love offering was taken for Lutheran Family Services and the regular one for our zone treasury.

### **WATERLOO: - Kolleen Hosford and Nancy McHone**

The Spring Rally of the Waterloo Zone was held April 1st at Immanuel in Cedar Falls. It was hosted by the Dorcas Society. The theme was from Matthew 25:40 -"The King will reply, Truly I tell you, whatever you did for one of these brothers and sisters of mine, you did for me." Presenters for the program were from Orphan Grain Train from Clemens, Iowa. An ingathering was taken to benefit Orphan Grain Train.

The Waterloo Zone will use the Spring Prayer Service as it's Spring Rally - adding a service project and business meeting. This will go into effect 2024. The Fall Rally will continue as planned. It will be held at College Hill in Cedar Falls. After a trial period of a year, our zone will decide if we want to make this a permanent change or continue with the old schedule. At the Fall Rally, our zone will select a new pastoral counselor from a list of "interested clergy". We are reviewing Clergy Counselor terms.

**WESTGATE: - Deac. Faith Swenson**

I attended the Westgate Zone board meeting and rally. I have been communicating with our Convention Co-chairs regarding convention. Our spring rally was held at Our Redeemer in Independence on April 22 and our speaker was Rev. Kapenka representing Valley Lutheran School. Our Fall Rally will be Saturday, September 23 at Immanuel Lutheran, Klinger.

**WILLIAMSBURG: - Jo Johnson**

The Williamsburg Zone Spring Rally was held April 22 at St John's Lutheran church in Victor. The opening devotion was given by host Pastor Rethwisch. After a great brunch served by the ladies, the meeting was called to order by President Jo Johnson. Carol Meyer gave a report on the Bi Annual Convention in 2024 that we are co-hosting with Westgate zone. Different job assignments were handed out to the different church groups that were represented. Martha Hartwig, District President was in attendance and gave her report. Reminder to all that they have to print the ALIVE to receive it and hand out. Those going to Convention in June on the bus were reminded to get final payment in. Bible study was given by Pastor James Preus. Pastor Gary Sears was our guest speaker on his recent trip to Liberia.

The in-gathering was items collected for Phil's Friends that will be taken by those going on the bus to convention in Milwaukee and monetary donations for Liberia.

Closing devotion and prayer were led by Pastor James Preus.

**APPOINTED PERSONNEL**

**DISTRICT REGISTRAR: - Margaret Kistler**

**MEETING MANAGER: - Bonnie Thompson**

**ARCHIVIST/HISTORIAN : - Diane Paulson**



**PARLIAMENTARIAN: - Judy Westergren**

**SPEAKERS BUREAU COORDINATOR: - Linda Allan**

**WORLD RELIEF COORDINATOR: - Dori Stanek**

**LWML CONVENTION BUS COORDINATOR: Karen Boehme & Margaret Kistler**

Good news– the Windstar charter bus is full to the Milwaukee convention! Bus seat deposit checks were collected and at the time of this report, the final payment checks are coming in to Karen. The checks are forwarded to Jennifer D for depositing. The final payment to the bus company is due 21 days before we leave (leave June 21) - so near the end of May a check from the IED treasurer will be due in full.

Donations to “Phil’s Friends” in Illinois are being collected per “Serving the Lord from the heart of IED” project. This ministry is for cancer patients of all ages to give them hope and encouragement-Care Packages are mailed each month along with cards to some. The bus riders will be stopping and delivering items at Phil’s Friends on the way to Milwaukee - if time permits, we hope to serve with hands-on service with them.

Bus leaves on Wednesday AM, June 21, with pick-up stops in Cedar Falls, Cedar Rapids, Coralville and Davenport. We return after closing service on Sunday, June 25.

**IED CONVENTION MANAGER: - Cheryl Killham**

I provided my redlined version of the LWML IED Convention Planning Guide to Carolyn Zimmerman, which includes updated duties and timelines of when things are due for convention activities. Per my understanding, the Planning Guide falls under the Structure Committee and approval by the BOD. I had understood that the Planning Guide would be approved prior to the May BOD, but I don’t believe the Structure Committee has reviewed the changes.

I worked with the Cedar Rapids Marriott hotel to sign the contract for the 2024 LWML IED convention. The contract has been signed and initial deposit has been paid. The second payment will be due in August. Working with Marna Mohr and Atrium Hospitality to get the Direct Bill Application completed. May 2 the Marriott went up for sale with bids running through May 4 and was sold. It is unknown who the buyer is, but Atrium Hospitality will still run the hotel.

**SHORT-TERM MISSION COORDINATOR: -**

**HEART TO HEART COORDINATOR: -**

**YOUNG WOMEN REPRESENTATIVES 2021-2023: Karen Boehme, Misty Lutz, Hilary Weiss**

At the February BOD meeting four young women were chosen to represent Iowa East

District at the convention in Milwaukee in June. They are Rachel Courtney - Mason City, Naomi McCloud - Davenport, Clarissa Spiehs - Eldora and Lindsey Wyckoff - Grinnell. Clarissa and Lindsey will be riding on the bus.

Also at the BOD meeting in February, Hannah Raebel shared that a LWML group is forming at St Paul's Chapel, University of Iowa. Hannah and several young ladies are planning to attend the convention driving by van. Very exciting to have several young ladies joining us at the convention! Mentorship in action will be valuable.

**NOTE:** in recent years when a LWML convention is held and the district has YWRs representing us, we give the opportunity to societies, zones and others if they wish, to give a gift for each young lady. These items will be given to each one of our 4 young ladies during our District Caucus on Friday at the convention. For possible small gift ideas - contact Karen. Your generosity and thoughtfulness are appreciated! PLEASE BRING items - wrapped or unwrapped - with you to the meeting on Saturday, May 13 and Karen will collect them.

The previous IED LWML YWR facebook page administrator has been found and our committee can begin posting items of interest.

**2023 RETREAT CO-CHAIRS:** -

**IED CONVENTION CO-CHAIRS:** - Carol Meyer and Nancy Maurer

The committee co-chairs have been busy! We hosted a Zone Convention Committee meeting. At the Westgate and Williamsburg Fall Zone Rallies, we assigned responsibilities for the 2024 LWML IED Convention to all the societies in our zones. We also have a logo ready to present to the BOD meeting in May for approval. The co-chairs are continuing to work hard on convention preparations. Shout it out! Praise the Lord!

**NEWSLETTER EDITOR:** - Annette Raebel

The ALIVE will no longer be published by Print Express and mailed to each of the groups. This was decided due to rising costs and in hopes to save money. It will be put together through Microsoft Publisher; then, it will be emailed to a specific contact person for each group. They will then decide what is best for their own group as to whether it will be passed on by printing hard copies or electronically to each member.

**ASSISTANT NEWSLETTER EDITOR:** - Loretta Wuerderman

**WEBMASTER:** - Jeanette Kreutner

Posted information for the LWML Convention, several Zone updates and Mission Grant updates. Also met with the communication committee to discuss the new Alive publishing process

**G SUITE ADMINISTRATOR:** - Hannah Raebel

## COMMITTEES

### **CONVENTION COMMITTEE: Cheryl Killham, Convention Manager**

Committee met via email to review and recommend the 2024 convention logo to the BOD for approval.

**NEW CHURCH WORKERS WELCOMING COMMITTEE:** - In the Iowa East publication there are a number of new church workers that need welcomed. I will be sending out their welcome packets before our board meeting on May 13th. I understand that following the call placement event, we will have other new church workers to welcome to Iowa East! Please welcome them to your zones as well!

### **MEMBER DEVELOPMENT COMMITTEE: - Karen Boehme, Misty Lutz and Hilary Weiss**

The committee is in the beginning stages of working together with VP of Christian Life to achieve a way in keeping the YWRs in contact with each other and us in the district.

Beginning in July 2023, Karen has been emailing the five YWRs at our district convention, a LMWL devotion and notes about the happenings in Iowa East District.

### **STRUCTURE COMMITTEE: -**

**CHRISTIAN LIFE COMMITTEE:** - We will have an update on items for the LWML store and will be shared on the website. We encourage every member to utilize the LWML website for aids in activities, bible studies, devotions, fun things to do and skits.

### **HUMAN CARE COMMITTEE: - Angie Banko**

### **MISSION GRANTS COMMITTEE: -**

**STUDENT AID COMMITTEE:** - We will be meeting in June after the scholarship deadline

**ENDOWMENT COMMITTEE:** - We will be meeting in June after the scholarship deadline

### **NOMINATING COMMITTEE: -**



**2024 LWML IED CONVENTION LOGO**

**Attendance May 13, 2023**  
**Executive Committee**

**President - Martha Hartwig Present**

**VP of Communication - Helen Huedepohl Present**

**Recording Secretary - Sheryl Zinda Present**

**Sr. Pastoral Counselor - Rev. Christopher  
Roepke Present**

**VP of Organizational Resources - Carolyn  
Zimmerman Present**

**VP of Gospel Outreach/Webmaster -  
Jeanette Kreutner Present**

**Financial Secretary - Jennifer Determan Present**

**Jr. Pastoral Counselor - Rev. Jon  
Ellingworth Absent**

**VP of Christian Life - Liz Roberts Present**

**VP of Human Care - Angie Banko Present**

**Treasurer - Becky Gluesing Present**

**Zone Presidents**

**Benton - Vicki Gardemann Present**

**Cedar Rapids - Ginny Boyer Present**

**Clinton - Patti Christensen Absent**

<b>Davenport - Tammy McKay</b>	<b>Present</b>
<b>Dubuque - Margaret Kistler</b>	<b>Present</b>
<b>Eldora - Joy Reinert</b>	<b>Present</b>
<b>Marshalltown - Tammi Christensen</b>	<b>Present</b>
<b>Mt. Pleasant - Becky Ernst</b>	<b>Present</b>
<b>St. Ansgar - Darlene Boderman</b>	<b>Present</b>
<b>Waterloo - Nancy McHone</b>	<b>Present</b>
<b>Westgate - Faith Swenson</b>	<b>Present</b>
<b>Williamsburg - Jo Ann Johnson</b>	<b>Present</b>

#### **Appointed Personnel and Committee**

<b>Bonnie Thompson</b>	<b>Present</b>
<b>Diane Paulson</b>	<b>Absent</b>
<b>Judy Westergren</b>	<b>Present</b>
<b>Linda Allen</b>	<b>Present</b>
<b>Dori Stanek</b>	<b>Present</b>
<b>Karen Boehme</b>	<b>Present</b>
<b>Chery Killman</b>	<b>Present</b>
<b>Emily Woodall</b>	<b>Absent</b>
<b>Hilary Brech</b>	<b>Absent</b>
<b>Carol Meyer</b>	<b>Absent</b>
<b>Nancy Maurer</b>	<b>Present</b>

<b>Misty Lutz</b>	<b>Present</b>
<b>Pam Haase</b>	<b>Absent</b>
<b>Kay Berry</b>	<b>Absent</b>
<b>Jan Brown</b>	<b>Present</b>
<b>Annette Raebel</b>	<b>Absent</b>
<b>Hannah Raebel</b>	<b>Absent</b>
<b>Loretta Wuerdeman</b>	<b>Absent</b>
<b>Angie Banko</b>	<b>Present</b>
<b>Becky Ernst</b>	<b>Present</b>
<b>Judith Fink</b>	<b>Absent</b>
<b>Tammy McKay</b>	<b>Present</b>
<b>Patti Hinrichs</b>	<b>Absent</b>
<b>Hilary Weiss</b>	<b>Present</b>

**Present: 34**

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