

**LUTHERAN WOMEN'S MISSIONARY LEAGUE  
IOWA EAST DISTRICT BOARD OF DIRECTORS MEETING  
Saturday, February 20, 2016**

**CALL TO ORER:** President Joan Berquist called the meeting to order in the name of the Triune God, God the Father, God the Son, and God the Holy Spirit in the meeting room of the District Office in Marion, Iowa at 9:35 A.M.

**OPENING DEVOTIONS:** Pastor David Rempfer, Sr. Pastoral Counselor, presented a Bible Study on Christian Leadership, based on I Timothy 3:1-10, taking Pastoral qualities and apply them to LWML leadership positions.

**WELCOME AND INTRODUCTIONS:** President Joan welcomed everyone and each person introduced themselves. Candidates for election attended as guests. (Attendance list is attached.)

**BRIDGEHAVEN:** Our ingathering for today is for Bridgehaven Pregnancy Support Center. Darlene Read, VP of Human Care, introduced Chelsey McDill, who shared with us what Bridgehaven is and how they serve our community. She also thanked us for our generosity for the gifts they received.

**MINUTES FROM NOVEMBER 7, 2015:** Marlys Deterding made a motion to accept the minutes as corrected. The meeting in May is the 14<sup>th</sup>, not the 16<sup>th</sup> as printed. Motion was seconded and carried.

**MINUTES REVIEW:** Judy Westergren and Angie Banko volunteered.

**APPOINTMENTS:** A motion was made by Judy Westergren to accept the appointed positions of Christian Life Chair, LaVonne Hoversten; Convention Co-chair, Julia Dlouhy and Convention Parliamentarian, Marilyn Eglund. Motion was second and carried.

**REPORTS:**

**TREASURER:** Marcia Reints reported the fourth quarter income received was \$7,461.77; expenses were \$12,147.03 leaving a balance of \$32,010.32. Full report attached and will be filed.

**MOTION:** Cheryl Killham moved to appoint Tammy McKay to review the 2014-2016 Biennium Financial books by April 30<sup>th</sup> and provide a signed statement to be included in the convention manual. Motion was seconded and carried.

Marcia reviewed the Voucher Expense Forms.

My Devotions: I start my day in prayer and do my devotions in the evening.

**FINANCIAL SECRETARY:** Elizabeth Gehle reported. Full report attached.

**VP OF CHRISTIAN LIFE:** Vickie Klinkhammer reported. Full report attached.

Store items are available today for purchase.

**Christian Life Committee:** Martha Hartwig brought devotional ideas from the website and presented an LWML devotion, "Butterflies – Talented/Gifted. She showed us how to find these program helps on the website. President Joan asked the Christian Life Committee to look through the boxes of items she picked up at Concordia, for convention, to be sure the invoice is accurate during lunch and give the invoice to Marcia. Lavonne Hoversten asked the committee to meet at her house to price these items before convention.

**VP OF COMMUNICATION:** Vickie Ozburn reported. Full report attached.

Vickie reported that we will collecting "Purses for Mites" again this year at convention, so inform your societies. Purses will be purchased with a free will offering towards mites. Lutheran Church Extension Fund will again match our donations.

Vickie hosted a Virtual Meeting for the BOD (during our trial period) which was attended by seven board members. The "Go to Meeting" went well. **MOTION:** Betty Borchardt made a motion to subscribe to the "Go to Meeting" service. Motion was seconded and carried.

I do my devotions at my desk at work to help keep me focused.

**Historian/Archivist:** Luella Scott reported. Full report attached.

Luella was asked to combine her convention display with the 75<sup>th</sup> Anniversary display.

**ALIVE Newsletter Editor:** Marie McNary reported. Full report attached.

**Director of Public Relations:**

**Webmaster:** Pat Powell reported that I am working on updating the website. I will be taking pictures today for the manual. She also gave us the password for the protected IED website. We will now be posting, agendas, documents, Bible Studies, etc. on the password protected site (look under resources).

My Devotions: A download devotion and Bible reading from my phone each night.

## **STANDING COMMITTEE REPORTS::**

**2016 District Retreat Report:** Rhoda Baldwin and Doris Dawson, Co-chairs reported. Full Report attached. The LWML District Fall Retreat will be hosted by the Westgate Zone, to be held September 9-10, 2016 at Io-Dis-E-Ca. The theme will be "God's Plan of Salvation", based on Col. 3:2. Speaker will be Martha Hartwig.

**LWML Short Term Mission Challenge:** Sandra Lingard reported.

We have eight people with confirmed commitments for this trip, with a variety of ages (from seniors to college age). We will be going to Migori Lutheran Church in Kenya, Africa, July 23-August 6, 2016. There is still time to sign-up for anyone who is still interested. We will be distributing the LWML Grant Funds by March 31<sup>st</sup>, so encourage anyone you know who is interested to sign-up before that date. Congregations are encouraged to help fund those going with fundraisers, etc. (Thrivant has a program that will help fund those events). See the list of needs on the LWML website.

Devotional Time: I pray while driving to work.

**Prayer:** Martin Luther's Mealtime Prayer/Lord's Prayer

**Lunch Break:** 12:10 pm – 1:00 pm The Steering Committee will meet at this time.

**Meeting Reconvened:** 1:10 p.m.

**VP OF GOSPEL OUTREACH:** Cynthia Kofoot reported. Full report attached.

The proposed list of Mission Grants have been approved by President Saunders. Cindy and Betty Borchardt presented a Power Point and script of the proposed mission grants. A **motion** was made by Marcia Reints to accept the Mission Grant proposals that were presented. Motion seconded and carried.

**Endowment, Mission Grants, Student Aid:** Cynthia Kofoot reported.

All Mission Grants have been paid, except the Short Term Mission Trip Assist. and the Migori Lutheran Church, Kenya-Pastor and Evangelist transportation, however, we are able to honor these grants that are still pending, totaling \$10,000.

We paid the final payment of \$3750.00 to Student Aid.

**VP OF HUMAN CARE:** Darlene Read reported. Full report attached.

**VP OF ORGANIZATIONAL RESOURCES:** Judy Westergren reported. Full report attached.

Judy distributed copies of the proposed bylaws changes. Make copies for your delegates to review.

**Member Development:** Kathy Schweer Tammy McKay read her report. Full Report attached.

This committee is asking for contact information for District and National YWR's from the year of 2000 to present to enable them to send out mailings for a YWR Event.

**PASTOR COUNSELORS :** No report.

**ZONE PRESIDENT REPORTS:** Reports are attached.

**PRESIDENT'S REPORT:** Joan Berquist report. Full report attached.

President Joan distributed the LWML Pledge, asking - What does this mean? We can use them in our societies to study what LWML is and what we do. This will enable our ladies to review and see LWML with a deeper meaning. This is our Mission Statement, stand-up and be excited for LWML, we are a very worthy organization.

I met with President Saunders for Mission Grants and Convention.

## **STANDING COMMITTEE REPORTS, continued:**

**Nominating Committee:** Sandy Krause, Chairman reported.

I am happy to report we have two nominees for each elected position. The nominees are as follows:

Treasurer: Gretchen Rassmussen, Mt. Pleasant Zone and Stephanie Behn, Eldora Zone; VP of

Organizational Resources: Grace Gotoski, Clinton Zone and Janell Wollschlager, Westgate Zone;

VP of Human Resources: Janice Johnson, Cedar Rapids Zone and Jill Fraser, Eldora Zone and VP of

Communications: Betty Borchardt, St. Ansgar Zone and Cheryl Killham, Cedar Rapids Zone; Pastoral

Counselors: Pastor Michael Holmen, Westgate Zone and Pastor Randolph McHone, Waterloo Zone.

**Speakers Bureau:** Denita Krause reported.

I am working on the information I have received and will complete the Speakers list with-in the next few weeks. If you need any information for speaker ideas, let me know and I will forward it to you. This list may also be posted on the secure website. Societies would have to go through your Zone Presidents for this information.

**Ready, Set, Recycle:** Cheryl Killham, reported. Full Report Attached.

**Lutheran World Relief:** Dori Stanek

LWR next pick-up date will be April 16, 2016 at Trinity Lutheran Church, Cedar Rapids. Updated forms were distributed and are available on the LWML IED website.

**Heart to Heart Coordinator:** Nancy McHone reported. Full report attached.

**2016 District Convention Planning Committee:** Melanie Maddick reported.

We have received four registrations, Vickie Ozburn will complete the BOD's registrations today.

Melanie Maddick and Sandi Duncan presented a skit promoting the District Convention, copies of the skit were distributed to be used at your Zone Rallies and Society meetings.

Housing for BOD: Everyone needs to fill out their own Housing Form and send to Melanie Maddick with your payment made out to LWML IED Convention.

#### **UNFINISHED BUSINESS:**

**Appointed Officers:** The following appointed officers were confirmed by email vote: Connie Baack, Christian Life and Pat Powell, Webmaster.

**Servant Event for Young Women:** This event is still being considered. This is a good opportunity for our young women to get involved and for them to learn more about LWML and share what they know.

**Next Meeting:** May 14, 2016 at the District Office. We will have a Leadership Training session after our business is completed. Officers should submit their reports to the Recording Secretary and President two weeks before our meeting to enable us to shorten our business meeting. The Dubuque and Eldora Zones will bring treats.

#### **NEW BUSINESS:**

**Set Mileage:** Marcia Reints made a **motion** to keep the mileage reimbursement at \$.40 per mile. Motion was seconded and carried.

**Meeting Manager Position:** The duties for this newly appointed position were read. Report attached. **Motion:** Betty Borchardt made a motion to approve the Meeting Manager Position as an appointed position. Motion was seconded and carried. A motion was made by Sandi Duncan to accept Becky Wehrspann to fill this position. Motion was seconded and carried.

**Gifts from the Heart:** The Ingathering for May will be for Mission Hope, Cedar Rapids. Their needs include food for the Food Pantry, gallon size cans of fruit. Also, men's clothing like dress shirts and slacks to be worn for job interviews

**Set Summer Meeting Date:** August 13, 2016

**Set Transition Meeting Date:** June 26, 2016 at 3:00 pm at the District Office or a local congregation. Current and new officers are to attend. Pastor David Lingard counselor.

**Bus to Salt Lake City:** Tabled to May meeting.

**75<sup>th</sup> LWML Anniversary Celebration:** Tabled to May meeting.

#### **LWML IED Convention:**

**Reports for manual:** Articles for the manual are needed from the Elected Officers, Zone Presidents, and Committee Chairs. Submit your articles to Melanie Maddick by March 31, 2016.

**Exhibit Hours:** Friday: 9:00am-12:45 pm; 4:30 pm-6:15 pm; 9:00 pm-10:00 pm

Saturday: 7:00 am-8:00 am; 12:00 pm-1:00 pm

**2023 National LWML Convention:** The convention site for the 2023 National LWML Convention will again be in the Northern Region. The sites being considered by National are Bismark, ND, Minneapolis, MN, Des Moines, IA and Milwaukee, WI. President Joan asked us, as a board, if we would approve IED for National going forward and have that conversation with the Des Moines Convention Center and Visitor's Bureau as a possible site for the 2023 Convention. Maria Reints made a motion to allow IED for National to go forward and gather information from the Des Moines Convention Center and Visitor's Bureau as a possible site for the 2023 LWML National Convention. Motion was seconded and carried.

**ADJOURNMENT:** The meeting adjourned at 3:30 p.m.

**CLOSING DEVOTIONS:** Junior Pastoral Counselor, Pastor David Lingard closed with the last part of Lesson One of the Christian Leadership Bible study. Jesus give us the power to be good leaders, which gives us confidence in all we do.

Diane Paulson, Recording Secretary

**SUBMITTED REPORTS:**

**Financial Secretary: Elizabeth Gehle**

For the months of November through January, I have made deposits totaling \$34,519.07. This includes \$189.00 received through Thrivent Choice dollars.

For the spring issue of the ALIVE Newsletter, I submitted an article along with the semi-annual Memorials & Special Gifts Report.

Living alone has the blessing of quiet time any time that I desire it. I have my Bible and study materials next to me on my couch so they are always in view as a reminder. On weekdays I study in the evening so that I can give as much time as I need; I don't like to be rushed as I would be in the morning when I need to get to work. On Saturdays I study in the morning because I have the luxury of time on most Saturday mornings. I also receive many daily Bible verses on Twitter and email throughout my day on my smart phone. I love receiving these, especially when I'm at work when sometimes I am going through a challenging day. To God be the glory!

**VP of Christian Life: Vicki Klinkhammer**

We welcome two new members to the Christian Life Committee. Connie Baack of the Williamsburg Zone was appointed to fill our third position after Lynn Evan's year ended. Connie lives in Homestead with husband Dale. Sandy Duncan moved into the position of committee chair. Sandy Duncan then assumed the position of Marshalltown Zone President leaving a vacancy for our committee chair. Lavonne Hoversten has agreed to come back to that position but is unable to be here today.

With a sale at CPH and Joan able to pick up while in St Louis, materials for convention were ordered. I also ordered Bible Studies that you may buy from the store today if so desired. Bible Study Titles are: Radiant In His Love; Ready, Set, Charge! Hear My Voice Oh Lord Devotions on the Psalms; Cross Words Word Studies; Chosen to Plan; A Single Woman's Praying Heart; and a Devotional Journey. Cost for each Bible study would be \$1.00. A very good deal! If you were not at the November Board Meeting and ordered copies of "A sparrow's Worth" and "Gift's Chosen For You," I also have those with me today, cost of \$7.84.

Article for the ALIVE Newsletter was written and submitted for review with the theme, "Let Tomorrow Take Care of Itself" based on Matthew 6:34: "So do not worry about tomorrow; for tomorrow will take care of itself. Each day has enough trouble of its own."

My time for personal devotions is every morning with my coffee. I have an inspirations calendar from Thrivent that I use with Bible passage for that day and words of inspiration related to that Bible passage.

**VP of Communication: Vickie Ozburn**

**Board of Directors Directory:** I have updated the District Roster with updates that have been provided

**Zone Officer and Society Officer Forms:** I have received many Society Record forms, however some are still outstanding. I have given each zone president a list of their society record forms I still need. Please remind each Society that those are still needed to keep our records up to date, even if there are no changes. If they have submitted their forms and requested changes to the number of subscriptions they receive those adjustments have been made in the current bill.

**Convention registration:** I have begun collecting registration information for the board and convention guests. I will be working with the convention register to get everyone registered.

**Convention packets:** I have provided each Zone President a package for each society, containing a cover letter, a housing form, a registration form, and a delegate registration form.

**Society financial statements:** I have prepared the Society bills for the ALIVE and Quarterly. I included them in the convention packet given to the Zone Presidents. Please make sure to remind your societies at your next Zone Board meeting to send in their payment as soon as possible.

**Supplies:** There are envelopes and letterhead available for your needs. The LWML Iowa East District Convention Badges are available for \$1.00 each.

**Virtual meetings:** I have been reviewing options and have hosted one GoToMeeting.

**Communications:** Stay in touch with the latest LWML happenings with LWML e-news, and national news, and go to [www.lwml.org](http://www.lwml.org). For Iowa East District news go to [www.lwml-ied.org](http://www.lwml-ied.org). For Facebook you can join in the conversation with our Lutheran Women by going to [www.facebook.com/theLWML](http://www.facebook.com/theLWML).

**Historian/Archivist: Luella Scott**

With a gentle reminder, I now have Fall Zone Board and Fall Zone Rally minutes from all zones except Cedar Rapids Zone. Thank you, Zone Officers.

I have an idea working in my mind for the Archivist-Historian display at the District Convention in June at William Penn College, Oskaloosa.

Personal Devotion Time: Between rising and breakfast time, due to a prescription that I take.

**ALIVE Newsletter editor: Marie McNary**

**Spring 2016 ALIVE:**

Thank you to everyone for the submissions. We had LOTS of content submitted (possibly too much). I am currently going back and forth with our printer, Print Express, to get everything situated. The ALIVE should be to the District review team here in the next week for edits. Anything that doesn't make it in the print issue of the ALIVE, will be posted online as an "ALIVE Extra."

**Summer 2016 ALIVE:**

Submissions are due to me April 15th. Our Theme is: Psalm 100:2 "Serve the Lord With Gladness" (going back to our LWML roots!) Items that will be covered in this issue are: Fall Retreat Info/ Forms, Nomination Committee Info, Last-Minute Convention Info, officer, zone, and society news.

**Miscellaneous Other Items:**

I met with Pat Powell and transitioned duties for the IED website. Pat took over as District webmaster on January 1st and she is doing a wonderful job. If you have anything for the website or Facebook page, please contact Pat and she'll be happy to assist!

I also submitted an article on behalf of the of the District to the IDE Today in the absence of a PR Director.

I make time personal devotions. I carry my Portals of Prayer with me in my purse. I usually pull it out and do that devotion when I'm waiting to pick the kids up from school and I have a few quiet minutes. I also find personal reflection in our family devotion time in the evenings. My husband and I both learn a lot while preparing for this time and we try to keep content fresh so we are learning and also engaging the children as well.

**Webmaster: Marie McNary**

I am writing to let you know that as of January 1, 2016, the District will have a new Webmaster. Please join me in welcoming Pat Powell back to the team! If you have any updates to the website / requests for posts to Facebook, Pat is the gal to contact. Her email address is:

[patpowell912@yahoo.com](mailto:patpowell912@yahoo.com)

I would also encourage you to take a minute to visit our website at [www.lwml-ied.org](http://www.lwml-ied.org) and look around. Especially at any area that is your area of responsibility / expertise. Is anything outdated? Do you see anything you'd like changed? This is a great time to be reviewing this information as we are entering a new year.

Thank you for allowing me the pleasure to serve as your Webmaster for the past two years. Revamping the LWML IED website was a joy and I am blessed to have all of you in my life. I'm not going far! My new role as Alive Newsletter Editor starts January 1, 2016.

**VP of Gospel Outreach: Cynthia Kofoot**

In the past few months I have been working on the Mission Grant proposals for 2016-2018 convention.

I have also submitted articles for both the ALIVE and IDE Today.

**VP of Human Care: Darlene Read**

"Surely no one lays a hand on a broken man, when he cries for help in his distress" (Job 30:24)

This late fall and winter our country and around the world have suffered, sometimes without warning, both natural and man-made disasters, such as tornadoes, floods, snow storms and even drinking water contaminated, so pray for the workers and volunteers of Lutheran World Relief and Orphan Grain Train, who provide the needs for the suffering.

A few ideas; collect, sort and send "cents off" coupons for college students, collect large print "Word Find" books for nursing homes. I passed out a sheet of paper titled "Projects for Local Hospitals," making pillows for mastectomy patients and heart patients.

I enjoy reading, especially these winter months. Our pastor suggested reading for the month of January, the "Book of the Twelve" or the Minor Prophets, Hosea thru Malachi. Each month will be another part of the Bible. Our Tuesday morning Bible study started again after Christmas titled "The Power of Sin" from the "Good News" series.

We received a "Thank You" note from "Hope Lodge" in Iowa City for our donation that we took in at our last board meeting. I want to "thank you" today for the in gathering for Bridgehaven, also to Chelsy McGill, telling of their mission work.

**VP of Organizational Resources: Judy Westergren**

The Bylaws revisions have been submitted to the LWML and a response has been received. There were only a couple of changes suggested and those changes have been included in the bylaws revisions we will submit to the convention. A copy of the updated revisions will be distributed at this meeting. Zone Presidents should be sure each society receives a copy and shares these changes with their delegate(s). The proposed Bylaws changes have been submitted to post on the website.

The Structure Committee has reviewed the Dubuque Zone Bylaws and sent a response to them. The updated Marshalltown Zone Bylaws have been received and filed.

Zones who need to consider updating their bylaws within the next year are: Benton Zone (2012), Cedar Rapids Zone (2013), Dubuque Zone (2012), Eldora Zone (2013), Waterloo Zone (2013) and Williamsburg Zone (2013). Bylaws should be reviewed and updated every 2 years.

**Member Development: Kathy Schwerr**

Following the 2015 National LWML Convention in Des Moines, our Young Women Representatives suggested that we offer a special event for Young Women to help them better understand the potential of involvement in LWML in their lives. The committee embraced the idea, but needed more input from current and past YWR's to move forward. We are now asking your help in finding these young ladies so that we can plan a meaningful event. Please forward the names and current addresses, phone numbers, or e-mail contacts of any YWR from your society or zone to either Kathy Schweer or Tamara McKay. You do not need to contact them first---our first communication will be an informational letter describing our purpose and inviting their participation. A real bonus for us would be to have a former YWR join us on the Member Development Committee. We want to have as many names as possible from former National or District YWR, so we are planning to send letters to anyone who served in this century! Please check your society and zone records to help us identify who they are.

Please continue to encourage your societies to nominate a young woman for the Zone YWR. The application forms and guidelines are on the web-site. To help us with our planning, we would appreciate having the completed forms by May 8, 2016.

Meanwhile, we are moving ahead with plans for the YWR events at the 2016 Iowa East LWML Convention in Oskaloosa. The environment at William Penn College should be a comfortable one for those who have recently attended college. We will have a session with our national representative and a chance to prepare them for the various convention activities. We also will host a "fun night" after the

Friday evening banquet, and will have them helping with some aspect of the convention proceedings. If you are willing to assist us with hosting the YWRs, please let us know. Zone Presidents will mentor their YWR during convention sessions.

One last request: we want to provide the YWRs with a basket of "goodies", such as items from the LWML store, homemade cookies or other snacks. If each zone would help us fill the baskets, that would be really appreciated. Any donations would help us make the convention experience special for the YWRs. Thank you for your help as we renew the commitment to the young women in our district!

**Presidents Report: Joan Berquist**

One day I went to my computer to write a report, and realized I had not done my devotion for the day. So I typed in the words, "I didn't do my devotion today and I am going to go and do it right now." And so I did! The next morning when I started up my computer, there was that same sentence staring me in the face. The funny thing was that I had not done my devotion yet that day either, so I used that as a reminder to spend time with God first! Life seem to intervene even when we have the best of intentions. I keep my Bible visible in the kitchen as a reminder for me to start the day in the Word. I also receive devotions in electronic form and enjoy reading them, they keep me focused!

Time spent corresponding to daily emails and various inquiries. It has been exciting to see what new situations show up on any given day.

I wrote and submitted an article to the ALIVE, and reviewed the first proof. I wrote and submitted a report to the LWML Board of Directors as requested.

I attended the Marshalltown Steering Committee meeting in Newton on Saturday, January 30, 2016. From Newton, I went to Oskaloosa, spent the night at the Comfort Inn and while there, reserved a block of rooms for our convention in June. While in Oskaloosa, I also reserved a block of rooms at the

Super 8. On Sunday, January 31<sup>st</sup>, I attended the funeral service for Becky Wright, Marshalltown Zone President in Knoxville.

I have been working on the Agenda for the June convention and have made contact with all of the speakers and presenters.

The first week of February, I attended the LWML District President Training and the LWML Board of Directors Meeting in St Louis, learning about many new things going on within the LWML and also how to work with some existing problems. We hope to have a Leadership Training session at the May 14<sup>th</sup> board meeting led by the Executive Committee. Some of the topics from the LWML Board of Directors meeting:

- LWML Salt Lake City Convention - June 22-25, 2017
  - Theme: Jesus Christ Above All
  - Location: Salt Palace Convention Center
- Mormon Witness Training
- 75<sup>th</sup> Anniversary – Diamond Dazzle
- Student Seminary Aid - Send note to student
- Tell the Mite Box story
- Present Mission Grants in person whenever possible
- Gifts of Love: Is our district ready to receive a large gift?
- LWML Invoices are due on receipt.

I also attended a meeting for the 2023 LWML Convention while I was in St Louis.

Becky Wehrspann and I have worked together to develop an outline for the Meeting Manager position in our district. This position would work closely with the district president and be primarily involved with the quarterly BOD meetings.

On February 9<sup>th</sup>, Vickie Ozburn hosted an online meeting using GoToMeeting for the Executive Committee. It was an informative meeting and none of us had to leave the comfort of our own homes!

I have included the Iowa East District President report to LWML on the reverse side of this report. When LWML President Patti Ross read the report, her response was, "Ahh! Dorm Life!"

#### **Ready, Set, Recycle: Cheryl Killham;**

I have received the name of the Zone Facilitator from every zone except Davenport and Mt. Pleasant.

From July 29<sup>th</sup>, 2015 through January 26<sup>th</sup>, 2016 the RSR Program has received \$301.02.

Special Bible Verse: "But they that wait upon the LORD shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint." Isaiah 40:31

#### **2016 District Retreat Report: Rhoda Baldwin, Doris Dawson, Co-Chairs**

Good morning! I am Rhoda Baldwin and this is Doris Dawson. We are members of Grace Lutheran in Jesup and are LWML members of the Westgate Zone. Doris and I are co-chairing the Planning Committee for the Fall LWML Retreat, to be held, once again, at Io-Dis-E-Ca, on September 9th and 10th of this year.

It is the Westgate Zone's turn to host the Retreat. At our 2015 Fall Rally, our President, Marlys Deterding, asked for volunteers to be on the Planning Committee. There were no ladies clamoring for this responsibility. Doris and I looked at each other, nodded, and said that we would volunteer. So, we came to the first meeting. We were feeling very relaxed, thinking that Marlys would be the chairperson and we were going to be her "helpers." Marlys then explained that she could NOT be the chairperson and then she asked for a volunteer. I think we were all trying to "play dead" or, at least be invisible. Marlys then asked Doris and me if we would be willing to co-chair. We asked for a moment to confer, we looked at each other, again nodded -- here we are today. We do sincerely thank you for inviting us.

The theme chosen for the Retreat is: "God's Plan for Salvation: Everyone Prepared - Everyone Saved!" The basis for the theme is Colossians 3:2 -- "Set your minds on things above, not on earthly things."

When this theme was chosen, we were not aware of the District Convention theme for Oskaloosa. Ours is very similar, and, not wishing to offend any of our Sisters in Christ, if any of you prefer that we change our theme, please tell us today. It is our hope that we will be inspired at the District Convention to share the love of our Savior and continuing that theme at the Retreat, will support and encourage us even more to be mindful of our calling to be servants of Christ.

At the Retreat, there will also be an emphasis on Patriotism, in light of this being a political year. Our songfests will include Patriotic and Sacred songs. Our decorations will be Red, White, and Blue. In keeping with Patriotism, our Servant Event will include aiding Veterans as recipients of "Blessing Bags", which will be assembled by the Retreaters. The items placed in the bags will be purchased by the planning committee, being aided by the use of a Thrivent \$250 Credit Card.

The In-Gathering will be items suggested by Daniel from Io-Dis-E-Ca: paper towels, toilet paper, any brand of laundry detergent, paper napkins, and postage stamps. He asked that we NOT donate office paper or cleaning products, as they have an over-stock of those. This list and an invitation to bring non-refrigerated snacks-to-share will be included in the next "ALIVE."

The Retreat will begin with the Arrival/Registration time of 1 PM on Friday and end with the departure time of 3 PM on Saturday. In between those times, we will be very busy, joyful LWML'ers.

Our Bible Studies will be led by our Pastoral Counselors and the Devotions will be led by the host zone, using last Fall's format, which was so well received.

This morning, Doris and I are pleased and excited to share with you that a speaker has been chosen and she has accepted. You know her! She's wearing purple! She loves children and spends many hours each day with them. She's a multi-talented lady, and most importantly, she loves Jesus and wants everyone, infant on up, black, yellow, red, or white, to be prepared -- to be saved. Our speaker, God willing, will be Martha Hartwig. Thank you, Martha, for saying YES, when asked. We look forward to your message.

We will also be having another speaker and that will be Sandra Lingard, who will have just returned from her trip to India. She will be giving us a brief summation of her trip and we are thankful that she accepted this invitation.

Doris has been a Retreater a number of times. Last Fall was my first. God willing, we can attend many Fall Retreats from now on. 24-plus hours of bonding with Sisters and Brothers in Christ are just "the best!" We laughed, we sang, we played, we worked -- and the best part was: we prayed and studied God's Word together.

A lot of years ago, President Al Barry admonished all of us to "STAY IN THE WORD!" In these times, it seems even more important. When I was 13 (in a couple of weeks I'll be 70), President John W. Behnken stayed in our home. (My father was the pastor at little St. Paul in Aurelia, Iowa.) It was my Confirmation year and President Behnken stayed in our Guest Room. That was my bedroom, so, Synod's president slept in MY bed -- I was thrilled and humbled to give up my room for that week. He wrote in my little, red Confirmation Memories book -- "FORWARD IN CHRIST!" It was true when I was 13 and it is true for us today. This is what we, as LWML'ers are all about and this is what we would hope Retreaters will recognize in September.

Please make every effort to camp with us for the full 2 days and please encourage your Sisters at home to do the same. We'll be spiritually enriched together and, speaking for the host committee, we'll be thrilled to welcome all of you!

**Heart to Heart Coordinator: Nancy McHone**

In January a letter for our district pastors was sent to the district office. This letter introduces the Heart to Heart program to our district pastors. The letter went out in the February pastors packet. Hopefully, this will help open doors for dialogue about the Heart to Heart Program for IED.

An article was written for the Quarterly Insert, Alive.

I am excited to be presenting a Heart to Heart Program for the LWML ladies of Immanuel, Readlyn in March.



"Be strong and courageous. Do not be afraid or terrified because of them; for the Lord your God goes with you; He will never leave you nor forsake you." Deut.31:

**Meeting Manager Position – Assist with Preparation for Board Meetings**

Position reports to the President. Duties assigned by the President only.

1. Prepare the Call to Meeting
  - a. By direction of the President – include date and location.
  - b. Information found in last meeting minutes – Refreshments, Gifts from the Heart
  - c. Call to Meeting reviewed by President
  - d. Send Call to Meeting to BOD or VP of Communication four weeks before meeting – send as PDF file
2. Review copy of agenda written by President
  - a. Send agenda by email to BOD or VP of Communication 7-10 days before meeting
3. Maintain schedule of Zone Rallies, both Spring and Fall
4. Maintain individual board member folders and name tents
  - a. instructions for purple folders before/after meeting
5. Set up meeting location and time, interacting with the site for set-ups
  - a. Contact Jon at LCMS IDE office with seating arrangements and other needs
  - b. Send reminder to zones that are bringing refreshments for meeting
6. Possible convention duties as requested by the President
  - a. Work with President: token gifts for convention speakers and presenters
  - b. Interact with Member Development Committee YWT gifts/duties

**ZONE PRESIDENT REPORTS:**

**Benton Zone: Diane Rabe**

2016 Spring Rally: **Location:** St. Stephen's Lutheran Church, Atkins  
**Date:** April 21, 2016  
**Time:** 8:30 am/registration 9:00 am/rally  
**Speaker:** Pastor Michael Parris, Maucau, China Missions  
**Ingathering:** Donations to Mission Central

**Cedar Rapids Zone: Cheryl Killham**

2016 Spring Rally: **Location:** Zion Lutheran Church, Hiawatha  
**Date:** April 9, 2016  
**Time:** 8:30 am/registration 9:00 am/rally  
**Speaker:** Dr. Ken Cierlock, His Hands, Free Medical Clinic  
**Ingathering:** Medical Supplies, Bibles

**Clinton Zone: Alberta Martens**

2016 Spring Rally: **Location:** St. John's Lutheran Church, Clinton  
**Date:** April 23, 2016  
**Time:** 8:30 am  
**Speaker:** Manly Karist

**Davenport Zone: Kay Berry**

2016 Spring Rally: **Location:** Our Savior's Lutheran Church, Bettendorf  
**Date:** April 9, 2016  
**Time:** 8:30 AM

**Dubuque Zone: Denita Krause**

2016 Spring Rally: **Location:** St. Paul Lutheran Church, McGregor  
**Date:** April 30, 2016  
**Time:** 8:30 am/registration

**Eldora Zone: Sharon Mulford-Hensen**

2016 Spring Rally: **Location:** St. John, Hubbard  
**Date:** April 2, 2016  
**Time:** 8:00 am - noon  
**Speaker:** Pastor Johnson, Siberian Ministry  
**Ingathering:** Donations for Siberian Ministry

**Marshalltown Zone: Sandi Duncan**

2016 Spring Rally: **Location:** Operation Grain Train Headquarters, Clemons  
**Date:** April 2, 2016  
**Time:** 9:00 am – 3:00 pm  
**Bible Verse:** Matthew 25:40  
**Speaker:** Grant Schmidt, VP of Operations  
**Ingathering:** Donations for Orphan Grain Train

**Mt. Pleasant Zone: Angie Banko**

22016 Spring Rally: **Location:** Our Savior Lutheran Church, Muscatine  
**Date:** April 9, 2016  
**Time:** 8:30 am/registration 9:00 am/rally  
**Theme:** New Life in Christ"  
**Bible Verse:** Matthew 28:19  
**Speaker:** Gregg Happel, Mission Central  
**Ingathering:** Donations for Mission Central

**St. Ansgar Zone: Betty Borchardt**

2016 Spring Rally: **Location:** St.Peter's Lutheran Church, Riceville  
**Date:** April 16, 2016  
**Time:** 8:00am/servant event 8:30 am/breakfast 9:15am/rally  
**Theme:** "And Also For The Gentile"  
**Speaker:** Pastor Michael Parris, Maucau and China Missions  
**Servant Event:** Pack Mercy Kits for convention  
**Ingathering:** Mercy (Hygiene) Kits for Orphan Grain Train

**Waterloo Zone: Judith Fink**

2016 Spring Rally: **Location:** Our Redeemer Lutheran Church, Cedar Falls  
**Date:** April 16, 2016  
**Time:** 8:15 am/brunch 9:00 am/rally  
**Speaker:** Vicar Willie Grills – Life at the Seminary – Mission Trip to Peru  
**Ingathering:** Seminary Food Co-op  
**Other Information:** Waterloo held a Prayer service at Grace Lutheran Church on February 13<sup>th</sup>; hosted by the LWML of Grace Lutheran, Waterloo. We used the LWML Prayer service, "Wanted, Workers in God's Harvest Field". About twenty-five ladies and two pastors attended.

**Westgate Zone: Marlys Deterding**

2016 Spring Rally: **Location:** Immanuel Lutheran Church, Klinger  
**Date:** April 9, 2016  
**Time:** 8:30/registration/brunch 9:30 am/rally"  
**Speaker:** Wanda Pritzel, Lutheran Family services

**Williamsburg Zone: Helen Huedepohl**

2016 Spring Rally: **Location:** Trinity Lutheran Church, Millersburg  
**Date:** April 30, 2016  
**Time:** 11:30 am/registration noon/rally

## LWML IED Board of Directors Meeting Attendance – February 20, 2016

### Executive Board:

President	Joan Berquist	P
VP of Organizational Resources	Judy Westegren	P
VP of Christian Life	Vickie Klinkhammer	P
VP of Gospel Outreach	Cindy Kofoot	P
VP of Human Care	Darlene Read	P
VP of Communication	Vickie Ozburn	P
Recording Secretary	Diane Paulson	P
Treasurer	Marcia Reints	P
Financial Secretary	Elizabeth Gehle	P
Jr. Pastoral Counselor	Pastor David Lingard	P
Sr. Pastoral Counselor	Pastor David Rempfer	P

### Zone Presidents:

Benton Zone	Diane Rabe	P
Cedar Rapids Zone	Cheryl Killham	P
Clinton Zone	Alberta Martens	P
Davenport Zone	Kay Berry	A
	Tammy McKay	P
Dubuque Zone	Denita Krause	P
Eldora Zone	Sharon Mulford-Hensen	P
Marshalltown Zone	Sandi Duncan	P
Mt Pleasant Zone	Angie Banko	P
St Ansgar Zone	Betty Borchardt	P
Waterloo Zone	Judith Fink	P
Westgate Zone	Marlys Deterding	P
Williamsburg Zone	Helen Huedepohl	A

### Appointed Officers/Committees

Archivist/Historian	Luella Scott	P
Newsletter Editor	Marie McNary	P
Public Relations Director		
Webmaster	Pat Powell	P
Christian Life, Chr.	LaVonne Hoversten	A
Christian Life	Martha Hartwig	P
Christian Life	Connie Baack	P
Member Development, Chr.	Kathryn Schweer	A
Member Development	Tammy McKay	P
Member Development, MMV	Kathryn Schweer	
Human Care, Chr.	Darlene Read	
Human Care	Helen Huedepohl	
Human Care	Cheryl Killham	
LWR, Co-Chr.	Dori Stanek	A
LWR, Co-Chr.	Rosie McDonald	A
Speakers Bureau	Denita Krause	
Program Resources	Vickie Klinkhammer	
Parliamentarian	Judy Westergren	
Structure Committee	Judy Westergren	
Structure Committee	Vickie Ozburn	
Structure Committee	Betty Borchardt	
Mission Grants Committee, Chr.	Cynthia Kofoot	
Mission Grants Committee	Diane Rabe	
Mission Grants Committee	Judith Fink	
Mission Grants Committee	Marlys Deterding	

Endowment Fund, Chr.	Cyntia Kofoot	
Endowment Fund Committee	Kay Berry	
Endowment Fund Committee	Sharon Mulford-Hensen	
Endowment Fund Committee	Marcia Reints	
Endowment Fund Committee	Angie Banko	
Student Aid Committee, Chr.	Cynthia Kofoot	
Student Aid Committee	Kay Berry	
Student Aid Committee	Angie Banko	
Young Women Rep.	Gretchen Licht	A
Young Women Rep.	Samantha Nelson	A
IDE Short-Term Mission Coordinator	Sandra Lingard	P
Ready, Set. Recycle	Cheryl Killham	
Heart to Heart Coordinator	Nancy McHone	P
Meeting Manager	Becky Wehrspann	P
Nominations Committee Chr.	Sandy Krause	P
2016 Convention Co-Chr.	Melanie Maddick	P
2016 Convention Co- Chr.	Julia Dlouhy	A
2016 Retreat Co-Chr.	Rhoda Baldwin	P
2016 Retreat Co-Chr.	Doris Dawson	P
Guests		
2016 Convention	LouAnn Perkins	
Candidate for Treasurer	Stephanie Behn	
Candidate for Treasurer	Gretchen Rasmussen	
Candidate for Organizational Resources	Grace Gotoski	
Candidate for Organizational Resources	Janell Wallschlager	
Candidate for Human Care	Jill Fraser	