

Current Bylaws

If Adopted Will Read

Rationale: To make wording consistent (hereinafter – as used in Article I - Name). Note: As a result of passage, the abbreviation BOD will be changed from this point forward throughout the document wherever District Board of Directors appears.

Article III - MEMBERS

Section 3

C. This application is presented to the District Board of Directors (herein, known as BOD) for approval.

Rationale: First Sentence is not necessary – It is quoted from the policy written in the LWML Guidelines, used as a reference in the second sentence.

Section 6

Individual membership is available to a woman in an LCMS congregation with or without a unit affiliated with the LWML. Individual membership is not considered a unit. Refer to *LWML Guidelines for Individual Membership* for information regarding this process.

Rationale: Only the Structure Committee Chairman keeps a copy of the current bylaws. The change allows zones to send bylaws via email, mail or deliver them in person.

Article V - DISTRICT ORGANIZATION THROUGH ZONES

Section 4

Each zone shall adopt bylaws that are not in conflict with the district or national bylaws. The Zone President shall send a copy of the proposed amendments to the District Structure Committee for approval prior to adoption. Following adoption of the proposed amendments, copies shall be mailed to the District Structure Committee Chairman.

Rationale: Precise title as referenced under Special Appointed Personnel – Article XIV Section 1: “The Public Relations Director...”

Article VI - CONVENTIONS AND REPRESENTATION

Section 2

The District LWML Convention Steering Committee, appointed by the District President with the approval of the Board of Directors, shall include the District Vice President of Communication, the convention co-chairmen, the LWML IED Newsletter Editor, the Public Relations Chairman, the Recording Secretary, and others at the discretion of the LWML IED President. The Committee shall

Rationale: We do not allow appointed personnel voting privileges, so this specifies who may vote at convention – only delegates and elected members of the Board of Directors.

Section 3

B. Delegates of member units and members of the District Board of Directors shall be entitled to vote.

Article III - MEMBERS

Section 3

C. This application is presented to the District Board of Directors (hereinafter referred to as BOD) for approval;

Section 6

Individual membership is not considered a unit. Refer to *LWML Guidelines for Individual Membership* for information regarding this process.

Article V - DISTRICT ORGANIZATION THROUGH ZONES

Section 4

Each zone shall adopt bylaws that are not in conflict with the district or national bylaws. The Zone President shall send a copy of the proposed amendments to the District Structure Committee for approval prior to adoption. Following adoption of the proposed amendments, one copy shall be sent to the District Structure Committee Chairman.

Article VI - CONVENTIONS AND REPRESENTATION

Section 2

The District LWML Convention Steering Committee, appointed by the District President with the approval of the BOD, shall include the District Vice President of Communication, the convention co-chairmen, the LWML IED Newsletter Editor, the Public Relations Director, the Recording Secretary, and others at the discretion of the LWML IED President. The Committee shall:

Section 3

B. Delegates of member units and elected members of the BOD shall be entitled to vote;

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Rationale: Further Clarification regarding the second ballot in the event one is needed.

Article VII - OFFICERS AND ELECTIONS

Section 2

E. If there are more than two (2) candidates for an office and none receives a majority on the first ballot, a second ballot shall be cast. The candidates shall be the two (2) who received the highest number of votes on the first ballot.

Article VII - OFFICERS AND ELECTIONS

Section 2

E. If there are more than two (2) candidates for an office and none receives a majority on the first ballot, a second ballot shall be cast. The candidates **for the second ballot** shall be the two (2) who received the highest number of votes on the first ballot.

Rationale: To make wording consistent (hereinafter – as used in Article I - Name). As a result of passage, the abbreviation EC will be changed from this point forward throughout the document wherever Executive Committee appears.

Article VIII - DUTIES OF OFFICERS

Section 1

A. preside at all meetings of the District Executive Committee (EC) and **Board of Directors**;

Article VIII - DUTIES OF OFFICERS

Section 1

A. preside at all meetings of the District Executive Committee (**hereinafter referred to as EC**) and **BOD**;

Rationale: H is handled under Article XVI Section 2 C under Mission Grant Procedure. If passed, I would become H, **H. send the mission grant proposals, which have been approved by the LWML Board of Directors, to the IDE LCMS Board of Directors for approval;**

Rationale: Change to the Official Name “LWML Christian Resource Editors” as mandated by LWML

Section 2

A. submit materials to LWML Christian Resources

Section 2

A. submit materials to LWML Christian Resource **Editors**;

Rationale: Change wording to be more concise from “be coordinator of” to “coordinate.”

B. be coordinator of the Christian Life Committee and serve as Program Resources Chairman;

B. **coordinate** the Christian Life Committee and serve as Program Resources Chairman;

Rationale: The official title in these bylaws is “Public Relations Director” per Article XIV Section 1: “The Public Relations Director...” Note: This person also serves as the “Assistant Newsletter Editor.

Section 3

E. coordinate district communication activities, e.g., oversee activities of Newsletter Editor, **Assistant Newsletter Editor**/Public Relations Director, and Web Master;

Section 3

E. coordinate district communication activities, e.g., oversee activities of **the** Newsletter Editor, Public Relations Director, and Webmaster;

Rationale: This is no longer necessary, the LWML handles the federal tax exemption. If passed, E will become D and F will become E.

Section 9

D. see that the federal tax exemption status with the Internal Revenue Service is maintained;

Rationale: “Shall” is not necessary, it is implied

Article X - BOARD OF DIRECTORS

Section 2

C. **shall** approve appointees to fill standing committee vacancies;

Article X -BOARD OF DIRECTORS

Section 2

C. approve appointees to fill standing committee vacancies;

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Rationale: Change to reflect current practice. The Board of Directors only approves the final grant proposals after the Iowa District East LCMS has reviewed them.

- D. select the grant proposals to be sent to the IDE LCMS Board of Directors for approval; D. **approve final grant proposals;**

Rationale: We often do NOT receive 4 nominees, therefore the change removes the specific number of nominees for counselor.

Article XII - PASTORAL COUNSELORS

Section 2

B. The IDE LCMS Office shall recommend at **least four (4) of these** nominees to the District LWML **Board of Directors** for their consideration.

Article XII - PASTORAL COUNSELORS

Section 2

B. The IDE LCMS Office shall recommend nominees to the District LWML **BOD** for their consideration;

Rationale: Specify duties of counselors not listed. The Newsletters and website content are major materials the counselors review. They are placed first because of their prominence.

Section 6

C. see that all materials to be used for District LWML purposes - programs, rallies, retreats, workshops, and other District LWML gatherings - are in agreement with the Holy Scripture, the object of the LWML, and the practices of the LCMS.

Section 6

C. see that all materials to be used for District LWML purposes – **newsletters, website content**, programs, rallies, retreats, workshops, and other District LWML gatherings - are in agreement with the Holy Scripture, the object of the LWML, and the practices of the LCMS.

Rationale: Change to “encourage and assist” to be more concise as these are duties.

Article XIII - STANDING COMMITTEES

Section 3

A. **be responsible for encouraging and assisting** in the training of individuals as kingdom workers through its chief object - mission inspiration, mission education, and mission service;

Article XIII - STANDING COMMITTEES

Section 3

A. encourage and assist in the training of individuals as kingdom workers through its chief object - mission inspiration, mission education, and mission service;

Rationale: We No longer maintain a “loan Library” – materials are available via the Websites, therefore this paragraph is removed.

E. have available in a loan library resource materials (pamphlets, books, programs) for use in the societies;

Rationale: Remove the “Encourage” as this is a duty. The letter becomes E (per previous deletion).

F. **be encouraged to** prepare displays for various district functions.. E. prepare displays for various district functions.

Rationale: This is a duty – the first three words are not necessary and assist is changed to the correct tense.

Section 6

B. **be responsible for** assisting the Young Women Representatives at the LWML IED Conventions and the LWML Conventions;

Section 6

B. assist the Young Women Representatives at the LWML IED Conventions and the LWML Conventions;

Rationale: This duty is currently in practice, and is major to the Student Aid Committee, therefore it is placed first. A then becomes B and B becomes C

Section 8

Section 8

A. establish guidelines for Student Aid requests with the approval of the BOD;

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Rationale: These are “Appointed” personnel – the word “Special” is not necessary, therefore it is removed.

Article XIV - SPECIAL APPOINTED PERSONNEL

Article XIV - APPOINTED PERSONNEL

Rationale: Remove “Special”. The Public Relations Director and Newsletter Editor are 2 separate positions. The Public Relations Director is appointed for a 2-year term as Public Relations Director and she then serves a 2-year term as Newsletter Editor. The Board of Directors has appointed two new personnel: Short-Term Mission Coordinator and Heart-to-Heart Coordinator. Adding these positions reflects current practice.

Section 1

The special appointed personnel shall be the Archivist-Historian, District Convention Parliamentarian, Parliamentarian, Public Relations Director/Newsletter Editor, Speakers Bureau Coordinator, Retreat Chairman or Co-chairmen, and Web Master.

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The appointed personnel shall be the Archivist-Historian, District Convention Parliamentarian, Parliamentarian, Public Relations Director, Newsletter Editor, Speakers Bureau Coordinator, Short-Term Mission Coordinator, Heart-to-Heart Coordinator, Retreat Chairman or Co-chairmen, and Webmaster.

Rationale: Remove “Special” per Article XIV changes. Change Personnel to “person” as clarification.

C. Each special appointed personnel shall keep a file for future reference and transfer it to her successor

C. Each appointed person shall keep a file for future reference and transfer it to her successor;

Rationale: Change to a more “direct” responsibility, using the word “Prepare” at the beginning.

Section 4

A. 4. be responsible for LWML displays in the District as needed;

Section 4

A. 4. prepare LWML displays in the District as needed;

Rationale: Add Short-Term Mission Coordinator duties. This is to be inserted under duties so they are in order according to Article XIV, Section 1 (above).

Section 6

The Short-Term Mission Coordinator plans and coordinates LWML IED mission trips.

Rationale: Add Heart-to-Heart Coordinator duties and Re-number the following sections. This is to be inserted under duties so they are in order according to Article XIV, Section 1 (above).Section 6 will become 8 and Section 7 will become 9

Section 7

The Heart-to-Heart Coordinator encourages the faith walk of women of diverse ethnic backgrounds to become involved in LWML.

Rationale: Allows others to send Mission Grant Proposals as we receive proposals from other LCMS groups, not necessarily LWML zones, societies or Individuals. This change will reflect current practice.

Article XVI - MISSION GRANT PROCEDURE Section 2

A. Zones, societies, or individuals shall send grant proposals to the District Vice President of Gospel Outreach, following the Mission Grants Committee guidelines.

Article XVI - MISSION GRANT PROCEDURE Section 2

A. grant proposals shall be sent to the District Vice President of Gospel Outreach, following the Mission Grants Committee guidelines;

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Rationale: Our “official Name” is Lutheran Women’s Missionary League Iowa East District. Use Consistency in referring to abbreviations - “hereinafter referred to as” in Article I Name.

Article XVII - ENDOWMENT FUND

Section 1

The LWML IED shall have an endowment fund called “Iowa East District Lutheran Women’s Missionary League Endowment Fund” (Fund).

Rationale: Biennial is implied – all conventions are on a biennial basis.

Section 12

Any amendments which will change, alter, or amend the purpose for which this Fund is established, require a two-thirds (2/3) majority vote at the LWML IED **Biennial** Convention.

Rationale: Mites are no longer sent to the LWML Treasurer. They are sent directly to the LWML. The LWML Treasurer receives copies of Mite receipts. This change reflects where Mites are sent.

Article XVIII - FINANCES

Section 1

Contributions

C. The District LWML Treasurer shall keep seventy-five percent (75) of the Mite Box offerings for the District LWML treasury and shall send twenty-five percent (25) of these offerings to the LWML **Treasurer**.

Rationale: Our district no longer supplies a Fall Rally Speaker for the zone rallies, therefore this paragraph is removed. The paragraphs B through K will be changed, with B becoming A, C becoming B, etc.

Section 2

Expenditures

A. **The District LWML shall pay the traveling expenses of the fall rally speaker or substitute up to seventy-five dollars (\$75.00) per zone, if requested and each zone shall give the speaker an honorarium.**

Rationale: LWML IED BOD members bring their own lunch to Board meetings and mileage is not reimbursed unless a request is made Note: This paragraph becomes A per removal of the previous A.

B. Mileage **and necessary meals** shall be paid from the District LWML treasury to the elected District officers, Zone Presidents, District LWML Pastoral Counselors, and appointed committee members for attendance at all official meetings.

Rationale: We no longer reimburse for mileage unless a request is made. Note: C becomes B

C. Special Committees serving in their official capacity shall be paid mileage.

Rationale: Change in wording to reflect current practice in what is paid by the District, and stating that reimbursement for convention lodging and mileage will only be made upon request. Note: D becomes C, E becomes D etc. Through J .

D. For the District Convention, **the District LWML shall allow** each member of the LWML **Board of Directors**, appointed chairmen and their committees, and the District LWML Convention chairman and co-chairman, registration fees, meals, lodging, and mileage.

Article XVII - ENDOWMENT FUND

Section 1

The LWML IED shall have an endowment fund called “Lutheran Women’s Missionary League Iowa East District Endowment Fund” (**hereinafter referred to as** Fund).

Section 12

Any amendments which will change, alter, or amend the purpose for which this Fund is established, require a two-thirds (2/3) majority vote at the LWML IED Convention.

Article XVIII - FINANCES

Section 1

Contributions

C. The District LWML Treasurer shall keep seventy-five percent (75) of the Mite Box offerings for the District LWML treasury and shall send twenty-five percent (25) of these offerings to the LWML;

A. Mileage shall be paid from the District LWML treasury to the elected District officers, Zone Presidents, District LWML Pastoral Counselors, and appointed committee members for attendance at all official meetings **upon request**;

B. Special Committees serving in their official capacity shall be paid mileage **upon request**;

C. For the District Convention, each member of the LWML IED **BOD**, appointed chairmen and their committees, and the District LWML Convention chairman and co-chairman, registration fees **and meals will be paid**. **Lodging and mileage will be paid upon request**;

